

## David's Star Lutheran School Ministry Plan 2019

### MISSION STATEMENT

David's Star Evangelical Lutheran School uses God's Word to reach out and to nurture, educate, and equip children for a life of Christian service and ultimately life in heaven.

**Vision Statement #1:** David's Star Evangelical Lutheran School strives to assist parents to bring up their children "in the training and instruction of the Lord" (Ephesians 6:4).

<u>Objective</u>	<u>Responsible Person(s)</u>	<u>Completion Date</u>	<u>Cost</u>
1. Maintain the Friday Morning Drop-off Bible class	Pastor, Spiritual Growth	Continually	<\$50
2. Maintain JAM (Jesus And Me)-Meets twice a month on Wednesday mornings for Moms and young children.	Spiritual Growth	Continually	\$200
3. Develop a spiritual component for Home Visits, P/T Consultations, and Annual Parent mtg. (Use school theme)	Faculty, Pastors, Board of Education	Each Summer create a new home visit & consultation piece to share with parents	\$0
4. Continue with the Preschool Twinkling Stars program & when appropriate include other grade levels	3K/4K Teacher, Principal, Pastor	Annually develop a new program for the school year	<\$500
5. Encourage and increase parental involvement throughout the Confirmation experience	Pastors, Principal	Continually	\$0

**Vision Statement #2:** David’s Star Evangelical Lutheran School desires to excel at using its resources in God-pleasing ways: partnering with the home, holding ourselves accountable, and constantly striving to improve in all that we do. “Whatever you do, do it all for the glory of God” (1 Corinthians 10:31).

<u>Objective</u>	<u>Responsible Person(s)</u>	<u>Completion Date</u>	<u>Cost</u>
1. Continue promoting and growing our Tuition Assistance program	Council, Board of Education, Principal	Continually	\$7,000
2. Periodic presentations to the congregation explaining the funding of our educational ministry	Board of Education Principal	Continually	\$0
3. Continue annual year-end surveys between home and school (include a spiritual component, and how our resources are used)	Faculty, Principal, Board of Education	Annually	\$0
4. Maintain an active Parents’ Group	Board of Education, Principal	Continually	\$0
5. Maintain a WELSSA Accredited School	Principal, Faculty, Board of Education	Continually	<\$500

**Vision Statement #3:** All our teachers are called by the Lord through the church to “Feed my lambs” (John 21:15). God’s Word will be carefully interwoven into all subject areas so students have the opportunity to see how God’s Word permeates every aspect of their lives.

<u>Objective</u>	<u>Responsible Person(s)</u>	<u>Completion Date</u>	<u>Cost</u>
1. Maintain congregational support for continuing education for teachers in God’s Word and in teaching best practices	Council, Board of Education	Continually	\$6,000
2. Continue periodic review of all curricular areas with an eye on incorporating God’s Word in each subject area	Faculty, Principal, Board of Education	Annually	\$10,000- \$15,000

**Vision Statement #4:** The gospel of Jesus Christ is at the heart of all we do as we help our students grow and develop into mature Christian young people.

Objective	Responsible Person(s)	Completion Date	Cost
1. Continue with the ways our students serve the Lord in congregational activities and look for new ways for them to serve	Faculty, Council, Board of Education	Review each summer	<\$500
2. Increase involvement of 8 <sup>th</sup> grade graduates through peer recruitment into Teen Ministry	Pastors, Faculty, Spiritual Growth, Parental volunteers	Annually review how to involve the 8 <sup>th</sup> graders and all teens	<\$1,000
3. Explore new types of after school and summer activities (technology, foreign language, etc.)	Faculty, Council, Pastors	Fall 2022	\$1,500

**Vision Statement #5:** Because the gospel of Jesus Christ is intended for all people, David's Star Evangelical Lutheran School will actively seek to expand its ministry to the families of our congregation and families without church homes in our broader community.

Objective	Responsible Person(s)	Completion Date	Cost
1. Maintain our current Preschool and Childcare programs by monitoring the needs of our parents and community	Faculty, Principal Board of Education, Council	Continually	\$500
2. Maintain and look for ways to enhance community outreach (postcards, website, etc)	Faculty, Pastors Board of Evangelism	Continually	\$1,000
3. Maintain our School Facebook page and Website	Faculty, Principal,	Continually	\$200

**Updated and discussed:**

1. April 29, 2019- Faculty approved the 2019 updated Ministry Plan
2. April 24, 2019- Board of Education approved the 2019 updated Ministry Plan
3. June 11, 2019- Church Council approved the 2019 updated Ministry Plan