



It's Hard, Isn't It?

By Pastor Loescher

With good reason the Lord filled his Scriptures with the encouragement to help each other. "Love one another deeply from the heart...encourage one another and all the more as you see the Day approaching...bear each other's burdens...If someone is caught in a sin, you who are spiritual should restore him gently." And this is a small sampling.

We all need encouragement because life in this sin-darkened world is hard. It's hard when your marriage is going bad and you don't understand why or what to do about it. It's so hard when a child rebels against all you hold dear, lives a destructive life-style, and even rejects the Christian faith. It's so painful when your spouse's health declines and the doctors have few answers. Without divine intervention, it is more than hard—it is impossible to overcome sin in our own hearts once it has caught us and taken hold.

Life is simply too hard to handle all by ourselves. That's why being part of a Christian congregation like David's Star is among our greatest blessings. Our congregation, by God's grace, is a household of faith. We are children of our heavenly Father. If you need help, you have a family to fall back on filled with brothers and sisters who know truth, who know love, who know how hard it can be. We have all been called by the Holy Spirit through baptism to faith in Jesus Christ. In worship and in our homes the Holy Spirit, though the Word, keeps filling us with the knowledge of God. We know what sin is. We know how destructive sin will be when we do not repent. We know how patient our Lord is. We know how steadfast he is in his love for all of us. We know his promise that the blood of Jesus purifies us from all sin. With this knowledge

and with the love that accompanies it we are all equipped to encourage one another.

Do not allow sinful pride to keep you from reaching for help in time of need. Do not believe the lie that David's Star members are all sinless people and that you alone are having problems. The idea that no one should know the troubles I'm having in my family or personal life is the diabolical mindset developed by Satan himself. Satan has developed a wall of pride and fear of rejection that keeps us from benefiting from the encouragement of our brothers and sisters who know how hard life can be. In fact, the Lord Jesus himself knows how hard it is. The writer to the Hebrews calls Jesus a High Priest who can sympathize with our weakness, who was tempted in every way, just as we are, yet was without sin.

Because Jesus was without sin when he sacrificed himself for our sins, we aren't left with shallow encouragement to offer each other. It isn't a "misery loves company" kind of encouragement. We have the divine privilege and joy to forgive each other's sins and chase away the guilt and sorrow. We have the distinct privilege to lovingly but clearly warn a brother or sister whose unrepentant attitude is leading them away from Christ.

Life is so hard, and it is not going to get any easier. Therefore, my encouragement is to keep filling up with the grace and mercy of our Lord through his Holy Word and sacraments, just as in fact, so many of you are doing. Your heart will be filled to overflowing and ready to love one another deeply from the heart. May God the Holy Spirit continue to build his spiritual house among us and with us.

*February
2012*

*Volume XIV,
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HAPPY BIRTHDAY SENIORS!!!
 Hertha Schramm...2/16/1927...85 yrs. old
 Clifford Butzke...2/18/1930...82 yrs. old
 Jewel Butzke...2/19/1925...87 yrs. old
 Harvey Hollman...2/20/1929...83 yrs. old

FEBRUARY 2012 GREETERS

February 4, 2012 5:00 Fritz & Naomi Mahnke
 February 5, 2012 7:45 Rick and Nancy Ebeling
 10:15 Todd & Patty Backus

February 11, 2012 5:00 Betty Gumm
 February 12, 2012 7:45 Ross and Colleen Lemke
 10:15 Mike & Shelley Willis

February 18, 2012 5:00 Jeff & Bridgett Munn
 February 19, 2012 7:45 Ralph, Debbie, Christie
 and Ashley Herther
 10:15 Mike & Regina Bublitz

February 25, 2012 5:00 Mark & Laurie Bublitz
 February 26, 2012 7:45 Ray and Linda Liesener
 10:15 Dave & Dawn Doering

YOUR CHURCH COUNCIL

Council President, Brian Lee
 Council Vice President, Dan Bolha
 Council Secretary, Kevin Behm
 Council Treasurer, Randy Matter

Head Elder, Mark Otte

Board of Elementary Ed. Chairman
 Bob Heider

Stewardship Chairman
 Jim Korthals

Spiritual Growth Chairman
 Andy Loeffler

Evangelism Chairman
 David Zarling

Building & Grounds Chairman
 Robert Schneiker

MIDWEEK LENTEN WORSHIP SCHEDULE



SURPRISING WORDS FROM OUR SAVIOR'S PASSION

Wednesdays 3:45 and 7:00 PM

Ash Wednesday, February 22
 Pastor Michael Woldt
 "Shed No Tears for Jesus!" ~ Luke 23: 26-31

February 29 ~ Pastor Mark Wagner (Our Savior)
 "It's No Secret!" ~ John 18: 19-24

March 7 ~ Pastor Kurt Loescher
 "Put Your Sword Away!" ~ John 18: 4-11

March 14 ~ Pastor Troy Swenson (St. Lucas)
 "It's God Plan From Beginning to End!"
 Mark 14: 61, 62

March 21 ~ Pastor Charles Raasch (M. S.)
 "Our King is Crucified!" ~ John 18: 36, 37

March 28 ~ Pastor Tim Henning (St. Lucas)
 "Glory Be to Jesus!" ~ John 17: 1-5

LIGHT SUPPERS will be served between our mid-week Lenten services on Wednesdays. The meal will be offered between 4:45 and 6:15 PM in the gym. Those who wish to visit in a quieter room may take their food into the multi-purpose room.

February 22: LADIES' AID will serve potato salad, ham, and hot dogs.

February 29: SPIRITUAL GROWTH COMMITTEE, EVANGELISM COMMITTEE, AND CHILDREN'S BIBLE STUDY TEACHERS will serve spaghetti and tossed salad.

March 7: THE FOUR BARNABAS BIBLE STUDY GROUPS will serve chili.

March 14: MIXED CHOIR, MEN'S CHOIR, AND ADULT HANDBELLS will serve tacos and a variety of casseroles.

March 21: WOMEN NURTURING WOMEN, WOMEN'S EVENING BIBLE STUDY, AND WOMEN IN THE WORD will serve sloppy joes.

March 28: THE DARTBALL TEAM will serve shredded chicken.



February is American Heart Month

Heart Disease is the Number One Cause of Death

About every 25 seconds, an American will have a coronary event.

Heart disease is the leading cause of death in the United States and is a major cause of disability. The most common heart disease in the United States is coronary heart disease, which often appears as a heart attack. In 2010, an estimated 785,000 Americans had a new coronary attack, and about 470,000 had a recurrent attack. About every 25 seconds, an American will have a coronary event, and about one every minute will die from one.

The chance of developing coronary heart disease can be reduced by taking steps to prevent and control factors that put people at greater risk. Additionally, knowing the signs and symptoms of heart attack are crucial to the most positive outcomes after having a heart attack.

Know Your Signs and Symptoms

Some heart attacks are sudden and intense; however, most heart attacks start slowly, with mild pain or discomfort. Often people affected aren't sure what's wrong and wait too long before getting help. Here are signs that can mean a heart attack is happening:

- **Chest discomfort.** Most heart attacks involve discomfort in the center of the chest that lasts more than a few minutes, or that goes away and comes back. It can feel like uncomfortable pressure, squeezing, fullness, or pain.
- **Discomfort in other areas of the upper body.** Symptoms can include pain or discomfort in one or both arms, the back, neck, jaw, or stomach.
- **Shortness of breath.** May occur with or without chest discomfort.
- **Other signs.** These may include breaking out in a cold sweat, nausea, or lightheadedness.

It is our prayer as Parish Nurses that we are able to increase people's awareness of a possible heart attack and the importance of calling 9-1-1 immediately at the onset of heart attack symptoms. For even more information visit www.heart.org.

Sue Bolha RN, Parish Nurse
677-3485

Parishnurse@davidstar.org
www.davidstar.org/parishnurse

Caregivers Corner

“It’s Alzheimer’s” – Time for Extraordinary Love

On Saturday, March 24th Pastor Curt Seefeldt, Chaplain of The Lutheran Home Association in River Falls, Wisconsin is coming to lead a day long workshop at

Kettle Moraine Lutheran High School for families, caregivers and people who are dealing with a diagnosis of Alzheimer’s and to provide a Christian perspective as a foundation for care.

Do you know someone affected by this disease? Have you been diagnosed? Watch for more information in the coming weeks and plan to join us as we explore ways to respond as a congregation and support those affected by it!

UPDATED E-MAIL ADDRESSES

The cost of mailing our newsletters has doubled. If you would prefer to have your newsletter e-mailed to you and receive it faster and help the church save postage and use less paper please let us know.

You can e-mail your request to church@davidstar.org or you can call the church office 262.677.2412.

We DO NOT publish e-mail addresses. Thank you!

David's Star Church Council Meeting*January 10, 2012*

Members in attendance: Pastor Woldt, Pastor Loescher, Kevin Behm, Brian Lee, Randy Matter, David Zarling, Tim Gustafson, Dennis Bell, Jim Korthals, Andy Loeffler.

Absent: Jeff Morgan, Rob Schneiker.

The meeting was called to order by Dennis Bell. The meeting was opened with a prayer. A motion was made and carried to approve the minutes from the regularly scheduled meeting on December 13, 2011 with the following amendment under the treasurer's report: Amend "Randy also reported that the Ladies Aid is on board with consolidating their funds with the general church funds." With "Randy also reported that the Ladies Aid will be considering consolidating their funds with the general church funds."

Committee Reports**Membership Report (Pastor Woldt)**

Incoming: Hammond, Harvey & Donna
Transfer from Our Savior, Grafton, WI
Nelson, Sandy; Brett
Transfer from Our Savior, Grafton, WI

Outgoing: Beeler, Chad & Michelle; Mason, Hailey
Transfer to Bethlehem,
Germantown/Menomonee Falls, WI
Feutz, Jacqueline
Transfer to Grace, Milwaukee, WI

Pastors' Report

Pastor Loescher, Telephone # 262.677.0919

kloescher@davidstar.org &

Pastor Woldt, Telephone # 262.377.1019

woldt@nconnect.net

The election of next week's annual meeting will bring some major transition in the leadership of David's Star. After serving multiple terms, quite a few council and board members are not eligible for reelection. We pastors offer our sincere thanks to the men who have faithfully used their abilities to support and advance the mission of David's Star. Pray that the Lord continues to provide us with leaders who love the Lord Jesus and are committed to gospel proclamation. While mentioned in passing last meeting, we look for an opportunity to discuss a comprehensive plan for the congregation, our worship life, our school, our outreach and stewardship efforts.

President's Report

Jeff Morgan, Telephone #262.377.7532

jmorgan@heinntrendcorp.com

Dennis Bell presented the President's report. He indicated that December offerings to our operating fund were better this year compared to last year. He also reported that the Bertram tower work had begun, and it was installed to about 20 feet so far. In addition, he reminded the council members to have their reports to Phyllis for the Annual Report in a timely manner.

Board for Buildings and Grounds

Robert Schneiker, Telephone # 262.677.2584

schneikerconcrete@gmail.com

No Report.

Board for Elementary Education

Brian Lee, Telephone # 262.377.9419

brian.lee@jci.com Principal Tim Gustafson

Telephone # 338-3992 tgustafson@davidstar.org

Brian reported that the Board met at the beginning of January to formally approve tuition.

The Board passed a motion to compensate Daryl Weber and Jim Sievert \$900 each for their consulting work for our school.

Board of Elders

Dennis Bell, Telephone # 262.677.2248

dandmbell55@yahoo.com

No Report.

Evangelism Committee

David Zarling, Telephone # 414.839.0094

david.zarling@gmail.com

Dave reported that over 2000 people attended the Living Nativity at Enchantment in the Park, with over 1000 volunteer hours. The event offered the opportunity for good fellowship. A thank you is going out to the congregations and others who helped out.

On March 10, there will be a new member assimilation workshop at Peace, Hartford.

Volunteers are designing and constructing something to hold and display materials that are presently on the table in the new narthex. Pastor Woldt brought up the possibility of having a Saturday fellowship event in the woods during the summer, culminating with a church service in the woods. Koine could be obtained for this event, as well. The Evangelism Committee and/or Board of Elders could possibly look at organizing this event.

Stewardship Committee
Jim Korthals, Telephone # 262.242.8143
korthalj@wls.wels.net

There was some discussion regarding the possibility of flipping the appearance of the "Building and Improvement Fund" with the "Restricted Building Fund" where the "Restricted Building Fund" would replace the "Building and Improvement Fund" slot on the weekly envelope, and the "Building and Improvement Fund" would appear independently as a monthly envelope.

Spiritual Growth Committee
Andy Loeffler, Telephone #262.677.2319
2046home@gmail.com

No report.

Treasurer's Report
Randy Matter, Telephone # 262.376.1585
matters@nconnect.net

The December 31, 2011 report was presented indicating an ending operating fund balance at 12/31/11 in the amount of (\$155,534). Operating fund receipts for the month were \$120,585 which is 105.85% of budget.

Randy reported that this year's Auditing Committee consists of Brian Heckendorf, Paul Weis, and Kevin Behm.

Randy also reported that we have four counting teams that are counting offerings every fourth month.

Randy distributed to Council a chart highlighting and comparing offerings to our operating and restricted building funds over the past ten years. It was decided that Randy would distribute this chart at the Annual Voters meeting, and also add data to the chart relative to mission offerings over the past ten years.

Vice Presidents Report

No report.

A motion was made and carried to accept all reports except those items that needed separate action under old or new business.

Old Business

Future of "Parish Center" – This remains open pending a recommendation from the Board for Elementary Education.

New Business

2012 David's Star Ministry Budget – An updated budget was distributed to Council members from Jim Korthals. After lengthy discussion, a motion was made to approve the budget and distribute to the congregation for their approval at the Annual Voters meeting.

Council approved this resolution.

Ballot for Elections – Candidates are still being sought for several positions including President, Vice President, Chairman of Board of Elders, and Chairman of Elementary Education. There are also several positions on the Board for Elementary Education, Board of Elders, and Building and

Grounds Committee for which we will need to hold an election.

Termination of Wilhelmina Ehlke Cemetery Fund – Pursuant to an order of the Court dated December 27, 2011, the Council of David's Star Evangelical Lutheran Church hereby amends the Cemetery Rules and Regulations regarding the operation and management of the David's Star Cemetery and Cemetery Fund, as follows:

The Church shall provide for the perpetual care and annual maintenance of the gravestones of the following individuals, all deceased and buried in the David's Star Cemetery:

1. Wilhelmina Ehlke, also known as Wilhelmine Ehlke
2. Ferdinand and Wilhelmina Ehlke
3. Augusta Ehlke
4. Carl Ehlke; and
5. August Ehlke

The annual cost of such care and maintenance shall not exceed an amount equal to the annual interest income that would have been realized, on the principal amount of \$2,000.00, in the then current year, on a 1-year Certificate of Deposit at M & I Bank, BMO Harris N.A., its successors or assigns.

Resolution adopted the 10th day of January 2012.

A motion was made and carried to approve this resolution.

Items for Voters
(for the January 19th Annual Voters Meeting)

Tuition recommendation
Approval of 2012 Budget

Next month's meeting is **Tuesday, February 14, 2012 at 7:00 P.M.**

The next Voters meeting will be **Thursday, January 19, 2012 at 7:00 PM.**

A motion was made and carried to adjourn. The meeting was closed with prayer.

Respectively submitted,

Kevin A. Behm, Recording Secretary
kevinbehm@att.net

THANK YOU

Dear Members of David's Star, Thank you for the money gift you gave to me. It is a relief to know that my home congregation supports me so well in my studies to be a servant for our Lord. He has certainly blessed me with many gifts, and blessings, one being a supportive congregation. Thanks again! The gift will be well used.

Your brother in Christ, Phil Loescher (signed)

To the Members of David's Star, I want to thank you for the generous gift of money which will be well used in helping me with my continued schooling at MLC. May God bless you for your hearts of faith and love and the grace of Jesus which so shines from all of you.

In Christ, Andrew Loescher (signed)

Dear Members of David's Star, Thank you so much for your thoughtful gift to support my studies at the seminary. It has been a privilege and a great experience to get to know the congregation and to work with the pastors here at David's Star. This early field training lets me see the inner workings of another congregation and gives me a little bit of experience before vicar year as well. My studies in the new semester are going well, and I am looking forward to more and more opportunities to serve Jesus by serving you at David's Star. Thanks again for your encouragement.

In Christ, Jacob Haag

Dear Members of David's Star Lutheran Church, Thank you for your generosity through your contribution to the ministerial education fund. Your offering is a tremendous blessing for me, and your display of Christian love and support through this gift is encouraging as I continue in my studies at Wisconsin Lutheran Seminary. Caralyn and I have appreciated worshipping with you, the early ministry learning opportunities, and friendships established over the last year and a half. We look forward to continuing to be a part of your congregation before we head out for vicar year. God bless you all.

In Christ, Brian Wrobel

Dear Members of David's Star, Once again, I thank you for your continued support of my education at Martin Luther College. In a few short years the Lord will call me to a congregation to serve as a teacher and organist. Without your continued support I would not be where I am today.

God's Blessings, David Porth

LIGHTHOUSE YOUTH CENTER (LYC)

will host some free wine-and-cheese events, providing the opportunity for you to see the second campus firsthand. Jim Buske, LYC Executive Director, and a few of the kids talk about what LYC means for them and what it means for you. The events are scheduled for: January 31, February 23, March 20, and April 25, 2012. The event is only 1 hour in length and light snacks and refreshments will be served at 6:10pm, just prior to the start of the program at 6:30pm. RSVP to Benjamin Traucht at bjtraucht@yahoo.com or 414-526-7425.

CONFIRMATION PARENTS MEETING

We will hold an informational/organizational meeting in the eighth grade classroom on Wednesday evening, February 15th, at 6:00 pm. The purpose of this meeting is to offer you an opportunity to participate in the success of your child's confirmation day.

Parents having their first child being confirmed this is the time to come and ask any questions that you may have.

Parents interested in helping with gowns, pictures, flowers, etc. should attend. If you have any questions, please contact the church office. This is not a mandatory meeting. Hope to see you on the 15th.

Examination: March 29th, 7:00 service (Thursday evening) Confirmation Sunday: April 1st, 10:15 service

DAVID'S STAR LADIES' AID

Our next meeting is Thursday, February 9th at 7 p.m. We have a lot to discuss since we were not able to have our January meeting. All ladies' are invited to come and see what we are all about. We always need help attending to the needs of our congregation. If you are not able to commit to Ladies' Aid, but really enjoy baking or helping serve for meals, we will put you on our sub-work list to help out in these areas when you are available – no commitment. Please contact Lynne Tews, 262-377-2051, for more information.

KETTLE MORAINÉ LUTHERAN HIGH SCHOOL

would like to thank our federated churches for helping us out with our *Twelve Days of Christmas*. John Caira who has terminal cancer called, Waldenstrom's Macroglobulinemia and is part of a family of seven is unable to work to support his family. Student fund raisers, matching gifts and your generous support raised nearly \$24,000. Thank you for your contributions as you gave the family a much needed financial boost as they move forward trusting in God's providence.

Kettle Moraine Lutheran's Student Council.

HOW ARE WE DOING? HOW WILL WE DO?

January can be a disappointing month. No, it's not just the weather. It's a disappointing month because those New Year's resolutions seem to quickly fall apart. Resolving to lose weight gives way to the temptation of that luscious dessert we just cannot pass up. The resolution to exercise quickly becomes too tiring or too time consuming. The resolution to study harder and get better grades is forgotten when it seems there are better things to do with our time.

January is the month when we as a congregation decide how we are going to use the gifts given for God's work in the new year. We call it developing a budget. At our Annual Meeting we resolved to set a course for 2012 by adopting that budget. Unfortunately sometimes we forget that fulfilling such a budget takes work and effort. Given other concerns that we might have, we sometimes neglect or completely forget about what we have resolved to do together.

As we move from January to February, it's not too early for us to ask, "How are we doing?" The answer is, "It's still too early to tell." The final figures for the month of January aren't available yet. So how can we tell how we are doing? Well perhaps the simplest thing to do is to watch the weekly offering report in the bulletin. To meet every aspect of our Operating Budget (compensation, building and grounds, school, etc.) we will need to average about \$19,000 each week of the year. Of course that's just an average so some weeks will be lower and some weeks higher. It's also true that historically some months are better than others – December will be better than January, for example.

The same is true for other parts of the budget. We will meet our budget for Missions with an average of about \$1650 per week; KML Operating about \$870 per week; about \$3500 per week would allow us to keep on track with retiring the debt on the recent building project.

Those are just numbers, however. The Lord has a greater concern than the numbers. The Lord is concerned that we are faithful stewards of all the blessings that he has entrusted to us. Part of our lives of stewardship includes regular offerings which are a proportion of those God-given blessings. That faithfulness in Christian giving will also go a long way to addressing the opportunities that God gives us to minister to ourselves and to others.

It may still be too early to tell, "how we are doing." How will we do? That remains to be seen. May the Lord help each of us answer that question by carefully considering not only what we have done in the past, but what we, with the Lord's blessing, offer for the Lord's work today. As in so many areas of our lives, faithfulness is the key.

Stewardship Committee

LUTHERAN BIBLE TRANSLATORS

The first quarter mission project for the students of David's Star Lutheran School was for the Lutheran Bible Translators. Our students collected \$575 for this mission. We have received the letter of thanks which we would like to share with our members.

Dear Members of David's Star-

Epiphany greetings from Zambia – although it may be Lent by the time you get this letter! My name is Chris Plugger. I was privileged to speak about the work of Bible Translation at your congregation last winter.

My family and I have now been in Zambia since August, getting settled in a new house and adapting to life in a different culture. We just had the Joy of celebrating our first Christmas here, and although we missed our family and had to get used to the summer weather, it was a blessing to celebrate with fellow Lutherans here in Petauke, Zambia.

Have have recently received word of your financial gift toward our work of Bible Translation. We are so richly blessed to have you as partners in the Gospel to bring the Word of God to the heart language of the Nsenga people. We are just now at the beginning stages of our project – finding translators, informing churches, etc. But we pray with God's blessing we might see an entire Nsenga Bible within ten years – something the world has never seen, but will be a blessing for many generations to come.

Please continue to pray for this work. It is only with the prayers and financial support of Christians like you that the Bible is able to be translated for all of the world's people. Thank you for your partnership with us in the Gospel.

Love in Christ, The Pluggers (signed)

P. S. Visit our website <http://thepluggers.wordpress.com> for updates.

Annual Voters Meeting
January 19, 2012
David's Star Ev. Lutheran Church,
Jackson, WI
7:00 pm

The meeting was opened with devotion by Pastor Loescher.

The meeting was called to order by acting congregational meeting chairman Steve Bintz.

A motion was made and carried to approve the minutes from the October voters meeting which were published in the church newsletter.

The agenda was adopted by the voters.

The 2011 Annual Report was handed out prior to the meeting. Copies of all the reports that will be presented during tonight's meeting are included in the Annual Report. A copy of the Annual Report is attached to the minutes.

Membership Report (since October Meeting)

Incoming: Hammond, Harvey & Donna
Transfer from Our Savior, Grafton, WI
Kieckbusch, Tanya
Adult Confirmation
Nelson, Sandy; Brett
Transfer from Our Savior, Grafton, WI

Outgoing: Beeler, Chad & Michelle; Mason, Hailey
*Transfer to Bethlehem, Germantown/
Menononee Falls, WI*
Bublitz, Adam & Marie; Liliana
*Transfer to Shepherd of the Hills, West
Bend, WI*
Feutz, Jacqueline
Transfer to Grace, Milwaukee, WI
Gromacki, Jessica
Transfer to St. John, Wauwatosa, WI
Hopeman, Jason & Jennifer; Noah
Released from membership
Matter, Ethan
Transfer to Pilgrim, Minneapolis, MN

Signing of Constitution by new voters

No new members were present to sign the constitution.

**Pastors' report (Pastor Loescher, 677-0919,
kloescher@davidstar.org and Pastor Woldt, 377-1019,
woldt@nconnect.net)**

Pastor Woldt gave the report. He reported that we have seen a slight decline in congregational membership numbers for the year. Although it may appear that the number of members for our congregation may appear flat over the past several years, we have actually experienced a steady flow of members in and out. Many new members who have joined our congregation over the past five years have taken an active part in our congregation. After analyzing our school data,

Pastor Woldt observed that 50 percent of our families sending their children to our school were not members of our congregation a decade ago when Pastor Woldt arrived at David's Star.

Pastor Woldt also reported for our Synod as we have no congregational reporter for synod at this time. He noted that contributions for synod came in steady, slightly below budget.

Principal's report
**(Tim Gustafson, 338-3992,
tgustafson@davidstar.org)**

The Lord continues to bless us richly with our school. He has been blessed to be able to work with over 120 students and parents each year. Tim also noted that the Accreditation process continues to be one of the blessings for our school. Another tool that the school was able to use this year was the use of two consultants who have been valuable in our planning process.

President's report (Jeff Morgan)

Jeff Morgan was unable to attend this evening. If there are any questions, please direct them to Pastor Woldt or Dennis Bell.

Treasurer's report
(Randy Matter, 376-1585, matters@nconnect.net)

The Treasurer's report is included in the Annual Report and was presented by Randy Matter. The December 31, 2011 ending balance in our operating fund shows a deficit of \$155,534.09. This compares to a deficit of \$113,460.54 on the same date last year. Year to date operating fund receipts are \$917,567.28 compared to \$958,859.00 per budget.

Randy also distributed a graph highlighting our congregation's contribution activity over the past ten years to our operating fund, restricted building fund, and missions.

Board of Elders

(Dennis Bell, 677-2248, dandmbell55@yahoo.com)

The Board's report is included in the Annual Report. Highlights of the report include that Dennis Bell and Rick Ebeling are leaving the board after serving their terms. The passing of Gene Hagenow this year left a void on the board and they will need to replace him on the board, as well. The Called Workers Care Committee has completed their contacts. The Washburn fundraiser held this summer was a success. The Elders purchased 200 copies of the new liturgy, and flexible seating was installed in church this year.

Board for Elementary Education

(Brian Lee, 377-9419, brian.lee@jci.com)

The Board's report is included in the Annual Report. Brian thanked the many people with their countless hours of volunteering within the school. Enrollment has declined due to the fact that 23 students graduated this year. Tuition is in line with neighboring congregations.

The tuition assistance fund has provided valuable assistance for some of our school families. The Parents Group continues to be very active. The Accreditation process and continuing education for our staff continues to run smoothly.

Spiritual Growth Committee

(Andy Loeffler, 262.677.2319, 2046home@gmail.com)

The Committee's report is included in the Annual Report. Andy highlighted the work of the Committee for the year including Sunday Adult Bible Study, the Barnabas Groups, Cradle Roll, the Church Library, and Sunday Youth Bible Study.

Evangelism Committee

(David Zarling, 414-839-0094, david.zarling@gmail.com)

The Committee's report is included in the Annual Report. David highlighted the 2011 activities of the Committee, and thanked his members for their support. The committee did a lot of outreach this past year including fellowship and marketing activities. He thanked three outgoing committee members for their work: Beth Steinbrenner, Christie Fischer, and Rachel Lee. Several committee members will be attending a School of Outreach on March 10th. The New Member Integration Committee is now led by Troy and Kristina Schmeling. He also highlighted community outreach with our Easter Egg Hunt which was scheduled for April 16th but cancelled due to the weather, as well as the Living Nativity held this December which was very successful with over 2000 visitors.

Stewardship Committee

(Jim Korthals, 242-8143, korthalj@wls.wels.net)

The Committee's report is included in the Annual Report. Jim encouraged members to continue making attendance at church a high priority. He also noted that we should be thankful of the talents of our members, and the use of these talents in His service. He also stressed that the faithful use of treasure is what the Lord is looking for, even during these challenging economic times.

Board for Buildings and Grounds

(Robert Schneiker, 677-2584,

schneikerconcrete@gmail.com)

The Board's report is included in the Annual Report. Brian Heckendorf gave a brief report highlighting the Board's activities for the year including the work in recovering from a lightning strike this year, replacing a well pump, the installation of the internet tower, as well as Arbor Day.

Cemetery Committee (Wally Miller)

The committee's report is included in the Annual Report.

Kettle Moraine Lutheran High School (Joel Pless)

Joel distributed a report highlighting the year for KML. On November 28, 2011, the General Board voted to move forward with the final phase of the long range facility expansion for the high school ministry with a chapel auditorium. Pastor Moldenhauer is retiring at the end of this school year. There is a call meeting this coming Monday

night to replace him, as well as place a call for a Spanish teacher for one year.

Auditing Committee (David Martin)

Brian Heckendorf presented the committee's report. This report is included in the Annual Report. He noted that we are blessed with the work of Randy Matter and Lisa Marie Kison.

A motion was made and carried to accept all reports.

Elections

The nominating committee presented the ballot. Nominations were presented and opened up for nominations from the floor. There were no nominations from the floor and a motion was made and carried to close nominations and accept the ballot as presented. The final result of the elections are:

President: Brian Lee

Vice President: Dan Bolha

Board of Elders Chairman: Mark Otte

Board of Elders Member: Dave Martin

Board of Elders Member: Clif Koeller

Board of Education Chairman: Bob Heider

Board of Education Member: Bob Campbell

Board of Education Member: Mike Willis

Board of Building & Grounds Member: Todd Oestreich

After the conclusion of these elections, it was determined that another election should be held to replace Mark Otte as a member of the Board of Elders, as Mark had been elected Board of Elders Chairman. The result of this election is:

Board of Elders Member: Paul Steinbrenner

A motion was made and carried to destroy the ballots.

Old Business

None.

New Business

Adoption of the 2012 Budget – The 2012 Budget was presented by Jim Korthals. Following discussion, a motion was made, seconded and passed unanimously to pass the budget as presented.

Set non-member tuition for 2012-2013 – The Board of Education recommended the following rates for the 2012-2013 school year for nonmembers: Kindergarten - \$2085 per student, Grade 1-8 - \$3300. A motion was made, seconded and passed unanimously to pass the tuition rates as presented.

There was a vote of thanks to outstanding officers and board members.

Announcements

Installation of new/re-elected officers, board and committee members will be held Saturday January 21st or Sunday January 22nd in the service of your choice.

Next voter's meeting will be held April 12, 2012 at 8pm.

The meeting was adjourned.

The Meeting closed with the Lord's Prayer and Benediction by Pastor Loescher.

Respectfully submitted,
Kevin A. Behm, Recording Secretary (kevinbehm@att.net)

THE PARENTS' GROUP OF DAVID'S STAR is seeking volunteers to work in the concessions stands at Miller Park. Last year we earned over \$6,000! We are contracted for 12 games. Workers must be 18 years old or older and must attend a training session prior to working. Please contact Heidi Walz if you are willing to join us (262) 677-3863 or jason_walz@juno.com.

Training Dates:

Thursday 2/2	6pm
Monday 2/6	6pm
Wednesday 2/8	6pm + Group Leader
Saturday 2/11	9am + Group Leader
Wednesday 2/15	6pm
Thursday 2/16	6pm + Group Leader
Monday 2/20	6pm
Tuesday 2/21	6pm + Group Leader
Saturday 2/25	9am Returning Only + Group Leader
Tuesday 2/28	6pm
Thursday 3/1	6pm
Monday 3/5	6pm + Group Leader
Wednesday 3/7	6pm
Saturday 3/10	9am + Group Leader
Tuesday 3/13	6pm
Wednesday 3/14	6pm + Group Leader
Monday 4/2	6pm
Tuesday 4/10	6pm + Group Leader
Tuesday 5/1	6pm
Wednesday 5/16	6pm + Group Leader
Wednesday 6/13	6pm
Thursday 6/14	6pm + Group Leader
Monday 7/23	6pm + Group Leader
Tuesday 8/14	6pm + Group Leader
Wednesday 9/5	6pm, only if needed

We are contracted to work the following games.
Please pick two games to work.

Saturday, April 21

Heidi Walz

1. Jason Walz
2. Todd Schrap
3. Amy Schrap
- 4.
- 5.
- 6.

Sunday, April 22

Beth Schneiker

1. Lori Collazo
2. Joe Collazo
- 3.
- 4.
- 5.
- 6.

Saturday, May 19

Freda Erdman

1. Nelson Erdman
2. Brian Lee
3. Pam Lee
4. Cindy Lahti
5. Gerry Lahti
- 6.

Sunday, May 20

Freda Erdman

1. Nelson Erdman
2. Lori Collazo
3. Joe Collazo
- 4.
- 5.
- 6.

Monday, June 9

Mark Otte

1. Jen Otte
2. Kurt Loescher
3. Todd Schrap
4. Amy Schrap
- 5.
- 6.

Monday, June 18

Mark Otte

1. Jen Otte
2. Rachel Lee Weisman
3. Kory Weisman
4. Pam Lee
5. Brian Lee
- 6.

1 playoff game TBD

Saturday, June 30

Mark Brazell

- 1.
- 2.
- 3.
- 4.
- 5.
- 6.

Monday, July 30

Beth Schneiker

1. Randy Watts
- 2.
- 3.
- 4.
- 5.
- 6.

Monday, August 6

Cash Manager TBD

- 1.
- 2.
- 3.
- 4.
- 5.
- 6.

Sunday, August 19

Mark Brazell

1. Brian Lee
2. Pam Lee
3. Cindy Lahti
4. Gerry Lahti
5. Rachel Lee Weisman
6. Kory Weisman