

THE GOOD NEWS

2740 David's Star Drive
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May 2007

Volume XIII, Number 9

“Honor Your Mother”

by Pastor Loescher

It's the month of May! Time once again to tell our mothers how much we love and appreciate them. They drive us to all of our activities. They make sure the house is stocked with what we want to eat. They do our laundry. They change our diapers. They clean up after us, or get after us to clean up after ourselves. They listen when we are hurting—and they genuinely hurt along with us. They worry about us and pray for us when we are out late, or traveling, or are away at school. They care.

What happens when they don't care? What if they would stop driving us to our chosen activities? What if they wouldn't do our laundry? Or worse, what if the pantry wasn't stocked with what we like to eat. Would we stop loving and appreciating them?

That's when the kind of treatment that God truly expects us to give our mothers kicks in. There is no more precious or pleasing an act before God than to honor your mother and father. We are to love everyone but when it comes to our parents, God uses the word “honor”. Our mothers are, after all, along with our fathers, right next to God. Did God create the world with friends to rely on, listen to, and honor above all others? No, he created Adam and Eve and established the family. God did not even create governments before family. Nor did he create church before family. Although these institutions are commanded and established by God they are established to honor and support the family. That would tell us not to simply love and appreciate your mother for all she does. Esteem her for who she is—your mother. In his Large Catechism Luther makes the point that just being your mother alone is cause to love and appreciate

her even if she would be no more than a block of wood. He goes on to say, “impress upon the young that they should regard their parents as in God's stead, and remember that however lowly, poor, frail, and [strange] they may be, nevertheless they are father and mother given them by God”.

But what if mother isn't a very good mother? Honor her as the one who is at God's side. While she may have to answer to God for the failings of her life, we will have to answer for our dishonor of the one God made our mother. Makes no sense? Let God make sense of it. Let us simply follow his will and accept the blessing that he pours out as he promised, *that it may go well with you and that you may enjoy long life on the earth*. Understand all the while, that God doesn't say honor of mother and father means following any ungodly life patterns they may have set. It simply means to honor them by virtue of who they are rather than what they do, pray for them, and provide for them in their old age.

Let Mother's Day be a time for love and appreciation for what mom is and does, but don't let that overshadow love and appreciation for the Lord and what he has given us in our mothers. May it also be a time of recognition of our failings to properly honor the one who stands next to God. From there look to the one a godly mother will always point to—the one she stands next to—our Savior Jesus Christ and the forgiveness he freely gave us all. Rejoice in that with gladness knowing that you honor that same Lord and Savior when you honor your mother.



HAPPY BIRTHDAY SENIORS!!!

Myrtle Ehlke..5/4/1918..89 yrs old
 Selma Rusch 5/5/1917..90 yrs. old
 Eleanor Gronemeyer 5/8/1924..83 yrs. old
 Dorothy Turek 5/8/1923.. 84 yrs. old
 Roger Liesener 5/19/1925..82 yrs. old
 Margaret Becker 5/23/1923..84 yrs. old
 Lorain Kison 5/19/1919..88 yrs. old
 Al Laverenz, 5/31/1926..81 yrs. old

WOMEN'S EVENING BIBLE STUDY

All women of the congregation are invited join us as we continue to meet on the first and third Monday of the month at 6:30 pm in the Parish Center. We are studying *The Beauty of a Simple Life-When Less is More*. Please contact Colleen Loeffler at 677-2319 if you have any questions.

THE WEDNESDAY WOMEN IN GOD'S WORD GROUP

The Wednesday Night Women's Bible Study Group has begun it's spring-summer session. We will continue our study of Pastor Mark Paustian's book, "Prepared to Answer." We meet at 7pm in the school IMC. Our meeting dates are: June 6 and 20, July 18 and August 15.

SAVE THE DATE On **SATURDAY, NOVEMBER 3rd**, the Wednesday Night Women's Bible Study Group will host a retreat. If you would like more information, please contact Charlotte Kison 677-2389.

LUTHER PREPARATORY SCHOOL

A **SPECIAL ENVELOPE** is provided with this newsletter. You may use the envelope if you would like to give a gift directly for the support of Luther Preparatory School. LPS is one of our WELS ministerial education schools. It is supported, in part, by our congregational mission offerings. Congregation mission offerings also support our seminary, Martin Luther College, and home and world missions.

PARISH NURSE NEWS

MEMORY LOSS

When it's normal, when it's not!

"Senior moments" or occasional lapses of memory can be a normal part of growing older. There are some differences between normal memory loss, however, and symptoms of Alzheimer's disease that should be evaluated by a doctor.

For instance:

In normal aging you forget...

- Where you put your reading glasses, but you don't forget you wear glasses.
- Why you went into a room, but not where you are.
- People's names once in a while, but not their faces.
- Where you parked your car, but not that you drove your car.
- Specific words occasionally, but not what the word means.

Tips for improving memory

- Pay careful attention to things when they first occur.
- Repeat things that you want to remember.
- Think about information in a meaningful way and relate it to other things you know or have experienced.

When it is tempting to be anxious or worried about memory loss remember what our Lord tells us in Deuteronomy 31:8. "The Lord himself goes before you and will be with you; he will never leave you nor forsake you. Do not be afraid; do not be discouraged."

Sources: The Brain, Vol. 12, pg. 7; University of Arizona; NIV Study Bible

Blessings of a healthy body, mind, and spirit,

Sue Bolha RN, Parish Nurse

Pastor's Report**(Pastor Loescher, Telephone # 677-0919)****(Pastor Woldt, Telephone # 377-1019)**

We are thankful for the 23 young people who publicly confirmed their faith this past Palm Sunday. The Thursday night examination service seemed to work well, with 185 in attendance. The confirmation service was filled to overflowing, with the ushers counting well in excess of 400 people at that one service. At the time of this writing, we are looking forward to the blessed busyness of Holy Week. (There was 419 people at the early service on Easter Sunday. All services for Holy Week had attendance that was at or above last year.) We are grateful for the efforts of those leading and those attending the "Treasure of Every Treasured Soul" in home bible studies. Keep on praying for each other and all the members of David's Star! WELS updates are available on the David's Star website.

President's Report**(Randy Matter, Telephone # 376-1585)**

1. Building Committee—Attached are three pages of programming square footage developed by the architect and reviewed by the committee. The first column shows the current sf, the middle column shows what they intend to program into the building program now, the third column shows a long-term expansion need sf assuming that each grade level needs two classrooms. The architect intends to present up to three master plan options to the Building Committee on 4/25/07. Randy Vogel invites any Council members that are interested to attend that meeting. It will be at 6:30 in the IMC. The architects will also undergo the Facility Audit on 4/10/07 to field verify square footages and building conditions.

It has been determined that 20,027 additional square feet will be needed as part of the building plan. Prices estimate from \$140 - \$280 per square foot for the Sanctuary and \$125 - \$175 per square foot for the school. Instructions were given to the architect to program everything needed into the plan and then we will back off from the plan if we have to, to fit into our budget. Architects were on site on 4/10/07 to do an evaluation of our current facility. Our existing church was built for 6.5 - 7 square feet per person. A new church would be built using an estimated 12 square feet per person.

2. Technology Committee/Long Range—Plans are being developed for a long-range technology direction for our campus—church and school. Ryan Breikreutz has developed the concepts and is putting details to the plan. I am hoping to have him come to a near future council meeting to explain it.

3. Technology Committee/Phone System--Barry Washburn is setting up a meeting with the telephone system consultant. Time and date should be available at the Council meeting. Barry would like as many of you as possible to attend that meeting. It will likely be on a Monday evening.

4. Secretarial Help—An announcement will go into next week's bulletin asking for anyone from the congregation that is interested in filling the 2-1/2 day per week church/school secretarial position. Duties are being defined by Lynne Tews and Phyllis Dencker and will include maintaining our membership data base. Skills we are seeking include computer knowledge, preferably with some data handling experience and word processing, and very organized when performing short-term projects.

Buildings and Grounds Report**(Kurt Henning, Telephone # 677-2797)**

No Report

Board of Elders**(Dennis Bell, Telephone #677-2248)**

We are looking at attending a School of Worship enrichment program at Calvary in Thiensville, the last weekend of September. The cost is \$250 and we can have as many participants as we want. Already musicians from our congregation are interested.

Board for Elementary Education**(Patrick Steele, Telephone # #677-7673)**

A "final draft" of the family handbook was distributed. Pages 1-29 are virtually the same as before with the exception of the mission statement (separate item for the voters) Pages 30 - 38 are new, but do contain many existing policies. The council will review this and the handbook will be presented to the voters at the July voters meeting.

Evangelism Committee Report**(Paul Steinbrenner, Telephone #675-0832)**

- Filled out Building Committee form
- Pastor will make the print articles for mailing and canvassing
- We will meet on 3-20 @ 7:00 to address the Cedarburg mailings, make canvassing packets with maps and put together some new member packets mailings
- Beth will deliver the mailings to the post office on the 26th.
- We will do the car canvas on 3-24, meeting at the Parish Center @ 9:00 am. Paul will contact a few individuals to see if they are interested in helping. 6 vehicles would be ideal.
- Paul will contact Conley Publishing for the media ad.

- Greeter Program - Beth taking lead & will advise on recommendation by next meeting. A survey of all those in church will take place one of the last Sundays in April concerning the greeter program.
- ASSIMILATION Our focus for 2007. The greeter program and new member visits are components of assimilation
- New member visit program: Pastor will give Diane a list of recent new members and she will start the process again. Paul will write-up a request for sponsors which will go into the bulletin, sign-up sheet in church and Pastor to make announcement (all for services on the week end of March 24th. Kathryn to put together a check list for the sponsors.

- Paul will put a hard copy of summaries in his church mail box for Diane
- 72 children participated in the Easter Egg Hunt. Pastor Loescher told the real Easter story through the resurrection eggs.

Spiritual Growth Report
(Mark Otte, Telephone # 306-3521)

The spiritual growth committee met at the ministry planning retreat on March 10 and outlined two goals in the next year.

- 1) Get the word out even better about the Bible classes being offered at David's Star by working more closely with all of the leaders publicizing what is going on widely.
 - 2) Develop a plan to reach the college to young adult group with opportunities for spiritual growth that work for them
- After Easter, Pastor Woldt will be leading a Bible class in the church, Mr. Otte will lead the adult Bible class in the school, and Mr. Giddings will be leading a class with the teens.

Stewardship Committee Report
(Todd Backus, Telephone #677-4061)

- Shannon Leitzke has decided to step down from the Stewardship Committee. We discussed potential replacements. Todd will make some contacts for a potential replacement.
- "The Treasure of Every Treasured Soul" – Kevin has made some contacts with presenters / hosts. Meetings are occurring.
- Budgeting Process – We discussed potentially having a subcommittee of the Stewardship Committee coordinate the budgeting process. Todd to make some contacts.
- Funding Appeal – Bar chart – Shannon has made some progress on this. He will continue to work on this and transition to another member of the Committee. Letter to be issued in connection with Q1 pledge statements to those who are struggling to keep pledge. Rod will draft communication piece for new member packet and work with Evangelism to incorporate into packet. Todd has provided Evangelism with a summary of what the various envelopes are for.
- Stewardship Communication – Pastor published an article regarding "The Treasure of Every Treasured Soul" for newsletter in an effort to better promote. Communication letter regarding missed Sunday (snowstorm) was sent to all homes. This letter also promotes "Simply Giving". Todd is working on next communication piece.
- Budget workshop – Pastors / principals are expected to have availability of program by summer / fall – We will continue to monitor.
- CCFS (Commission on Communication and Financial Support) – Kevin will check on list to receive communication going forward.
- Planned Giving – Jody published article in newsletter titled – Top 7 Reasons for not having a will. Jody is working on annual plan for Planned Giving.

Treasurer's Report
(Dan Bolha, Telephone #675-2672)

The March 31, 2007 ending balance in our operating fund shows a deficit of \$121,502. This compares to a deficit of \$104,988 as of February 28, 2007 and a deficit of \$105,402 on March 31, 2006. Year to date operating fund receipts are \$169,601 compared to \$175,551 last year and this year's

budget of \$192,665. Our Foundation Built on the Rock funding appeal has received year to date receipts of \$50,255.

Vice President Report
(Jeff Morgan, Telephone #377-7532)

No Report.

Old Business

- Building Committee Update – this item was covered under the president's report.
- Background checks for workers/volunteers – policies are still being looked at
- Candidate for elder election – 16 people were contacted and Rick Ebeling was the only candidate who agreed to run for election. This position is to fill the remaining 2 years of the term of Dan Bolha, who was elected to Treasurer in January.
- Congregational directory – This will be placed in the hands of the executive committee. Possibilities to investigate include: photos and web based directories

New Business

- Mission Statement for School
- Mower Purchase recommendation – to be acted on by the council at special council meeting on April 12, 2007.
- School roof recommendation – to be acted on by the council at special council meeting on April 12, 2007.
- Principal release time – Principal release time is a main issue, so there is being crafted a departmentalization plan for next year, where upper level teachers would concentrate on teaching subjects and not classes. In addition, an individual may be hired for 2 ½ hours a day to teach 8th grade science, 8th grade english and study halls. This plan would allow time for the principal to conduct administrative duties from 1:00 – 3:30 every school day. An initial estimate for wages would be \$15 / hour. This item is to be acted on by the council at special council meeting on April 12, 2007.

Items for Voters (for the April 12 voters meeting)

- Elder election – see notes under old business
- School roof recommendation – recommendation forth coming from April 12th special meeting.
- Mower purchase recommendation - recommendation forth coming from April 12th special meeting.
- Mission statement for school

The next scheduled Council meeting will be at **The Church Parish Center on Thursday, April 12 at 7:15 pm.** Next months meeting is **Tuesday, May 15, 2007 at 7:00 pm.** The next Voters meeting will be **Thursday, April 12, 2007 at 8:00 PM.**

James R. Siebers, Recording Secretary
jsiebers@wi.rr.com

David's Star Church Special Council Meeting Minutes Capsule
April 12, 2007

Members in attendance: Pastor Loescher, Pastor Woldt, Dan Bolha, Randy Matter, Jeff Morgan, James Siebers, Todd Backus, Patrick Steele, Tim Gustafson, Mark Otte, Kurt Henning and Paul Steinbrenner

Absent: Dennis Bell

Call to Order

New Business

1. Principal release time – This plan would allow time for the principal to conduct administrative duties from 1:00 – 3:30 every school day. A part time teacher would be hired. Various options were presented. Questions arose over what substitute pay was. (\$83 / day or \$12 / hour) A motion was made, seconded and passed unanimously to forward to the voters – Option #2, the compensation comes to \$50 / day plus social security. Please see below:

Members of David's Star Evangelical Lutheran Church,

After spending the greater part of the last two years pursuing release time for the principal, it is clear that no amount of internal restructuring or staffing can create the required release time without hurting existing programs, particularly our Special Education program. I have met with the faculty, the Board, Church Council, the pastors, and the president of the congregation in an effort to solve this very real problem. The Board has taken into account our current fiscal considerations and future building project and we fully understand the long-term implications of additional staffing. However, to keep our school functioning at a high academic level and still allow our principal to have time to spend with his family, the Board for Elementary Education, after prayerful consideration, recommends the following:

- Whereas the WELS Commission on Parish Schools recommends that a principal have release time at least two hours per day per every 75 students and David's Star Evangelical Lutheran School currently has more than 150.
- Whereas our principal has on average only 6 hours per week of release time instead of the recommended 20 hours
- Whereas the school will be implementing a departmentalization plan starting in the 2007-08 school year to help facilitate release time
- Whereas the faculty has given full support for principal release time
- Whereas the Board for Elementary Education has given full support for principal release time
- Whereas the Board and the faculty are committed to maintaining our Special Education program as it currently exists
- Whereas the Board and the principal are committed to long-range planning for the school and curriculum reviews for each grade, which will place greater demands on our principal's time

- Whereas we have budgeted \$5000 for principal release time in the current budget

Be it resolved that the Board for Elementary Education be given permission to hire a part time teacher according to the guidelines and compensation plan listed below:

Part-time Teacher Expectations

1. The part time teacher would be in the 8th grade classroom from 1:00-3:30 each day.
2. The part time teacher would be responsible for two half hour classes, a half hour Current Events class once a week, and coverage of study halls the rest of the time.
3. The part time teacher would be encouraged to attend as many Faculty Meetings as possible during the year. Attendance at Teachers' Conferences would not be required.
4. Pay for the part time teacher would begin August 1, to cover preparation time for the coming school year.
5. The part time teacher will allow the principal to have more time to: work on curriculum, meet with prospective parents, visit classrooms, work in various classrooms, deal with discipline issues as they arise, prepare for faculty meetings and teacher in-service days, communicate better and more frequently with the school secretary, and the many other items that come up during the year.

Proposed compensation:

193 days x \$50/day = \$10,373.75 including taxes

The 193 days consists of 173 school days plus 20 days in August for prep time.

The compensation will be distributed evenly beginning with a check on August 15, and the last check received on June 15.

*We will have about 4,000 in our current budget remaining, and this will be close to covering the cost for this budget cycle.

2. Mower Purchase recommendation – A motion was made, seconded and passed unanimously to forward to the voters a recommendation from Board of Buildings and Grounds to purchase a Kubota zero turn commercial mower for \$11,500. Funds to come from the Lawn Mower replacement fund.

3. School roof recommendation – A motion was made, seconded and passed unanimously to forward to the voters a recommendation from Board of Buildings and Grounds to replace the lower section (north east) portion of the school roof and award the contract to H.I.S. Corporation. The total cost with a 15 year warranty is \$38,397. The funding source is the Long Term Maintenance fund and the Building Improvement fund.

A motion was made and carried to adjourn.

Respectively submitted,
James R. Siebers, Recording Secretary
jsiebers@wi.rr.com

FINANCIAL REPORT FOR March 2007

	Current Month Offerings	Average weekly offerings	Offerings Received thru 3/31/07	Offerings Budgeted thru 3/31/07
Operating	\$56,928	\$11,386	\$156,750	\$179,840
Missions	\$6,071	\$1,214	\$16,773	\$18,925
KML Operating	\$4,547	\$909	\$11,930	\$13,020
KML Building	\$1,209	\$242	\$2,788	\$4,245
“Together Shining Like the Stars...”	\$1,475	\$295	\$4,211	\$8,787

The deficit in our Operating Fund is:
\$121,502
The deficit at the end of March 2006 was:
\$105,402
The deficit at the end of March 2005 was:
\$69,106

David's Star Quarterly Voters Meeting April 12, 2007 - 8:00 PM

The meeting was opened with devotion. Congregational Meeting Chairman, Rod Kison, called the meeting to order. 33 voting members attended. The minutes of the Annual Voters Meeting on January 18, 2007 were distributed at the door, via the newsletter and are posted on the website. A motion was made, seconded and passed unanimously to accept the minutes. A motion was made and carried to accept the agenda.

Membership Report

Incoming: Bolha, Kamelia
Profession of faith
Ciske, Beth
Transfer from St. Paul, Cudahy, WI
Stanossek, Randy & Veronica;
Jacob, Timothy Himes
Transfer from Morning Star,
Jackson, WI

Outgoing: Durr, Evan
Transfer to Zion, South Milwaukee, WI
Ebel, Michael & Mary; Melissa
Released from membership

Signing of the Constitution by New Voting Members

No new members signed the constitution.

Pastor's Report: Pastor Woldt & Loescher

We are thankful for the 23 young people who publicly confirmed their faith this past Palm Sunday. The Thursday night examination service seemed to work well, with 185 in attendance. The confirmation service was filled to overflowing, with the ushers counting well in excess of 400 people at that one service. In addition there will be a special needs student confirmed after service this Sunday.

There were 419 people at the early service on Easter Sunday. All services for Holy Week had attendance that was at or above last year.

We are grateful for the efforts of those leading and those attending the “Treasure of Every Treasured Soul” in home bible studies. Keep on praying for each other and all the members of David's Star!

Synodical offerings are down 11% during the first quarter this year. Cutbacks will have to be made. Please keep missionaries and all called workers in your prayers. Remember God provides seeds for the sower.

WELS updates are available on the David's Star website.

Treasurer's Report: Dan Bolha

The Treasurer's report was presented by Dan Bolha. The March 31, 2007 ending balance in our operating fund shows a deficit of \$121,502. This compares to a deficit of \$104,988 as of February 28, 2007 and a deficit of \$105,402 on March 31, 2006. Year to date operating fund receipts are \$169,601 compared to \$175,551 last year and this year's budget of \$192,665. Our Foundation Built on the Rock funding appeal has received year to date receipts of \$50,255.

President's Report: Randy Matter

1. Technology Committee/Long Range—Plans are being developed for a long-range technology direction for our campus—church and school. Ryan Breitreutz has developed the concepts and is putting details to the plan. Barry Washburn has been researching new telephone systems. Proposals on both of these efforts are pending completion of their work.
2. Secretarial Help—An announcement will go into this week's bulletin asking for anyone from the congregation that is interested in filling a 2-1/2 day per week church/school secretarial position. Duties are being defined by Lynne Tews and Phyllis Dencker and will include maintaining our membership data base. Skills we are seeking include computer knowledge, preferably with some data handling experience and word processing, and very organized when performing short-term projects. Funding for this position was included in this year's budget.
3. Planning Retreat—The Council members and the board and committee members spent a Saturday morning on

March 10 in a ministry planning retreat at KMLHS. We discussed the strengths and weaknesses of our congregation's ministry and how we could further support our strengths and strengthen our weaknesses. We discussed our individual ministries and updated our 3-year ministry plans. From the Executive Council's standpoint, we believe that we need a more organized fellowship program in our congregation. We also discussed setting up another pictorial directory and the different directions that could take. You will likely hear more results of our discussions in the ministry reports tonight. Finally, Pastor Woldt led us in an in-depth discussion about ministry programming for our building project. A survey was distributed by our architects to the various ministries to validate the facilities we need in the new building project. This was the first step in developing the building drawings. These retreats are invaluable to our ministry and I thank all of our leaders who participated. Congregational Team Workshops— This year's workshops are being held on Saturday, October 21 at Wisconsin Lutheran High School. This conference is hosted by the WELS and is a series of workshops on Evangelism, Stewardship, Education, church leadership, and many other topics. Mr. Gustafson, both pastors, Dennis Bell and I have all signed up to attend. These are very practical workshops that provide new ideas for our ministry.

Board of Elementary Education: Patrick Steele

The accreditation process is moving along. Draft of report will be complete in May. The process has been a blessing, but has shown where there is need for improvement. There have been 3 major handbook revisions
 Mission statement
 Faculty portion
 Responsibilities for Board of Education
 School day next year will end at 3:30 due to departmentalization. The departmentalization plan is to treat 5th – 8th grades more like a middle school. Staff would move around and there would be specialization of subjects
 About 50 – 60 lockers have been received from KML. They will be painted red this summer by the parents group and then installed in our school for 6th – 8th grade next year.
 Technology – Faculty is thinking long term – 5 year plan. Look into purchasing laptops to replace older desktop computers. The cost is the same. We would look at a 5 year replacement cycle. We could then have a mobile computer lab.
 Principal release time is a main issue. An individual may be hired for 2 ½ hours a day to teach 8th grade science, 8th grade english and study halls.
 The fee structure is being looked at, and fees paid to other schools are being researched to determine where we stand.
 The layout of the classrooms is being looked at. (What classrooms serve what groups of people?) It might make sense to reassign classrooms if departmentalization was to occur.
 Mike Bublitz is looking at the long range (5 year) academic plan; his report will be due at the end of summer.
 Brian Lee will be looking at the long term growth (10 years) of the school.
 Pat Steele is working on administrative issues.

Curriculum is being collected from all teachers and will be placed in a central file.
 4 cars advanced to pine car international for speed and 1 for craftsmanship.

Board of Elders: Paul Schreck

- We welcomed Bill Bublitz to our committee and quickly put him to work as the recording secretary. Clif Koeller was re-elected for a second term and we thanked him for accepting the challenge for another three years.
- The Elders recommended to Council, which subsequently approved, to move the examination for confirmation to the Thursday prior to Palm Sunday. This move was done to alleviate the crowding that we experience on the normal Sunday Service.
- We will be holding a special election tonight to fill a position that was vacated when Dan Bolha was elected to the church treasurer position, at the annual meeting in January.
- We will be working with the Board for Elementary Education to fill the position of part time secretary.
- The Parish Nurse Program has been very busy over the past quarter with blood pressure screenings, Blood Donor drive, shut in visits, and nursing home visits. They have decided to change the frequency of their meetings from monthly to quarterly. We should thank God that we have such an abundance of willing nurses to serve in this capacity. We as a congregation are truly blessed.
- The board participated in the Church Leader's Retreat held at KML on March 10th. It always is a good time to review our goals for the upcoming years and to hear the other committee's goals as well. This is always a worth while event and would hope we continue with it in the future. We want to thank Randy Matter for his hard work in putting it together again this year.
 Pastor Janke began making his visitations in March.

Board of Buildings and Grounds: Kurt Henning

Arbor night- Has been scheduled for May 8th and 9th and rain date would be May 15th and 16th at 5:00p.m. Please bring rakes, shovels, gloves, etc. Some of the work that will be done is setting up church woods, repairing grass areas due to the winter, cleaning the cemetery etc.
 Buildings and grounds received three bids on tractors from Mid-state, Egeloff s Tractor Loader. We received the bids and have selected a Kubota tractor 72" pro -series, 31 hp diesel with mulching kit total cost is \$11,500.
 We also reviewed three bids on replacing the northeast lower roof area of the school. The three bids received were from H.I.S. corp., C&K services, and performance Roof Systems. After reviewing the bids we have selected H.I.S. Corp. proposal "A" adhered roof system. The total cost with a 15 year warranty is \$38,397.
 Thanks to Matt Hartwig for removing trees near Pastor Woldt's parsonage.

Evangelism Committee Report: Paul Steinbrenner

- A questionnaire will be placed in the bulletin concerning the greeter program one of the last Sundays in April.
- A car canvas was conducted on 3-24 advertising the Holy Week services and Easter Egg hunt.
- Assimilation of new members will be our focus for 2007. The greeter program and new member visits are components of assimilation.
- 72 children participated in the Easter Egg Hunt. Pastor Loescher told the real Easter story through the resurrection eggs.

Spiritual Growth Committee Report: Mark Otte

From the ministry planning retreat held at KML the spiritual growth committee has set the following goals.

- 1) Help all of our Bible class leaders get the word out about their classes.
- 2) Design and carry out a plan to reach out to the young adults in our congregation.

In summary we want to find ways to reach more and more people with spiritual growth opportunities. Please join us for these Sunday Morning Bible Studies which begin April 15th, between the services.

In church with Pastor Woldt - "Acts 1-12: Easter, Pentecost and the Infant Christian Church." The same Spirit who came on Pentecost will work in our hearts as we study God's Word together. Luke's inspired words clearly reveal how Easter and Pentecost affected believers after the Ascension of our Lord. What can we learn from these early Christians? How much has worship and witness changed from the first century? How much as remained the same?

In School with Mark Otte - "Bible Story Classics"

Explore the "classics" as we look deeply at the lesson that the Sunday school classes are also learning. Many of the lessons we may already know, but how well? These studies should provide great information to share with your kids as you talk about the day's lesson at home.

Teen Bible Study in the Parish Center with Mr. Giddings - 1 Peter The Christian Church of Peter's day certainly knew what it was like to face a hostile world with much persecution. While Christians in our society may not face the same physical persecution, our sinful world can be just as hostile to today's church. In his first epistle, Peter reassures his readers of the living hope in a hostile world.

Children's Sunday Morning Bible Study

Classes exist for children from ages 3-8th grade. Your child can join Sunday school at any time during the year Contact Andy Loeffler (677-2319) for more information

These are additional opportunities for Bible Study.

Women's Bible Studies

Monday Evening: Contact Colleen Loeffler 677-2319

Wednesday Evening: Contact Char Kison
677-2389

Thursday Mornings: Contact Nancy Ebeling 677-3957

Men's Breakfast Bible Study

Men meet every second and fourth Tuesday of the month at Jimmy's for breakfast and a study based on Luther's Small Catechism. 6:00 am to 7:00 am. Pastors Woldt and Loescher both enjoy attending and take turns leading the discussion.

Wednesday Morning Bible Study

Every Wednesday at 10:00 am a group of people gather in the Parish Center to study a book of the Bible with the pastors.

Barnabas Groups

These are small groups of David Star Members that meet at member's homes to study the Word. Contact one of the pastors for more information.

Stewardship Committee Report: Todd Backus

- Shannon Leitzke has decided to step down from the Stewardship Committee. Thank you Shannon for past service to the Stewardship Committee. We are looking for potential replacements. If anybody is interested, they may contact Todd Backus.
- "The Treasure of Every Treasured Soul" Bible study – Kevin Behm has taken over the administration of this study. Hosts and presenters have been identified and trained. Bible studies have been taking place. We expect these studies to continue over the next several months.
- Funding Appeal
 - a. We are looking at generating and displaying a bar chart showing funds collected compared to total pledged.
 - b. Letter to be issued following Q1 pledge statements to those who are struggling to keep pledge. Q1 pledge statements have been prepared and will be distributed with offering statements. Total funds received appeal to date through 3/31/07 = \$511,183 vs. total pledged for 3 yr. appeal of \$1,417,095 or approximately 36% of total pledged has been received.
 - c. Rod is working on a communication piece for new member packets regarding the funding appeal.
 - d. Todd has provided Evangelism with a summary of what the various envelopes are for – to be used with new member packets.
- Stewardship Communication
 - a. Pastor published an article regarding "The Treasure of Every Treasured Soul" for the newsletter in an effort to better promote the Bible studies.
 - b. Communication letter regarding missed Sunday (snowstorm) was sent to all homes. This letter also promotes "Simply Giving".
 - c. Todd working on next communication piece.
- Budget workshop – Pastors / principals are expected to have availability of program by summer / fall – We will continue to monitor.
- Planned Giving – Jody published article in newsletter titled – Top 7 Reasons for not having a will. Jody is working on an annual plan for Planned Giving.

Cemetery Committee Report: Wally Miller

No Report.

Kettle Moraine Lutheran High School Report: Mark Otte

Expect approximately 10 students increase for next year. Currently a call has been placed for a Spanish Teacher. Principal received a call from California.

David's Star Building Committee: Jeff Rehm

The contract for the architectural design of the new church building was awarded to the design firm of Plunkett Raysich Architects (PRA) on March 7, 2007.

The David's Star retreat held at KMLHS on March 10 was attended by Mark Herr of PRA who presented a questionnaire regarding our campus and ministries to the leaders of the congregation.

A kick off meeting with the Design subcommittee and PRA was held on March 21. PRA reviewed the information received from the questionnaires and confirmed the findings with the Church Design subcommittee. The master plans that have been developing over the past years were confirmed. PRA provided a synopsis of the master plan elements and presented it to the Church Building committee on April 4, 2007 and included the following:

These are not the final building plan parameters, but rather areas of ministry to be considered for building space. The timeframes being considered are now for the short term needs and 10-20 years for the long term needs.

The short term needs identified include: a new worship space for 500, a fellowship hall / cafeteria and warming kitchen for 250, a narthex with kitchenette, a family / bride's / mothers / counseling room, an audio / video room, an ushers room, coat room, church storage room, restrooms and a family rest room, a sixth grade class room, an extended learning room, church library, joint school and church work room, pastors offices, principals office, health room, teachers lounge, bookkeepers room, shared conference rooms, volunteer workstations, music room, computer server room, a before and after school program room, and school storage rooms.

The long term needs for the master plan include: an expanded fellowship hall (for 400), an expanded worship space (for 900), a small chapel, two class rooms per grade, a double gymnasium and expanded locker rooms, Art, Science and Computer rooms, a youth room and a daycare facility sized to "feed" the school.

(For reference we are seating 1 person per approximate 6 sq. ft in our current church. Code would mandate 10 sq. ft. per person minimum. New churches are commonly built allowing 12 to 15 sq. ft. per person.)

A motion was made and carried to accept all reports.

Old Business:

None

New Business:

9.1 Election of Elder (filling term of Dan Bolha) - 16 people were contacted and Rick Ebeling was the only candidate who agreed to run for election. This position is to fill the remaining 2 years of the term of Dan Bolha, who was elected to Treasurer in January. There were no nominations from the floor. A motion was made, seconded and passed unanimously to cast a unanimous ballot for Rick Ebeling.

9.2 Recommendation regarding school roof repair – A motion was made, seconded and passed unanimously to accept the recommendation of the Church Council to replace the lower section (north east) portion of the school roof and award the contract to H.I.S. Corporation. The total cost with a 15 year warranty is \$38,397. The funding source is the Long Term Maintenance fund and the Building Improvement fund.

9.3 Recommendation regarding lawn mower purchase - A motion was made, seconded and passed unanimously to accept the recommendation of the Church Council to purchase a Kubota zero turn commercial mower for \$11,500. Funds to come from the Lawn Mower replacement fund.

9.4 Recommendation regarding part time teacher Members of David's Star Evangelical Lutheran Church,

After spending the greater part of the last two years pursuing release time for the principal, it is clear that no amount of internal restructuring or staffing can create the required release time without hurting existing programs, particularly our Special Education program. I have met with the faculty, the Board, Church Council, the pastors, and the president of the congregation in an effort to solve this very real problem. The Board has taken into account our current fiscal considerations and future building project and we fully understand the long-term implications of additional staffing. However, to keep our school functioning at a high academic level and still allow our principal to have time to spend with his family, the Board for Elementary Education, after prayerful consideration, recommends the following:

- Whereas the WELS Commission on Parish Schools recommends that a principal have release time at least two hours per day per every 75 students and David's Star Evangelical Lutheran School currently has more than 150.
- Whereas our principal has on average only 6 hours per week of release time instead of the recommended 20 hours
- Whereas the school will be implementing a departmentalization plan starting in the 2007-08 school year to help facilitate release time
- Whereas the faculty has given full support for principal release time
- Whereas the Board for Elementary Education has given full support for principal release time
- Whereas the Board and the faculty are committed to maintaining our Special Education program as it currently exists
- Whereas the Board and the principal are committed to long-range planning for the school and curriculum reviews for each grade, which will place greater demands on our principal's time
- Whereas we have budgeted \$5000 for principal release time in the current budget

Be it resolved that the Board for Elementary Education be given permission to hire a part time teacher according to the guidelines and compensation plan listed below:
Part-time Teacher Expectations

1. The part time teacher would be in the 8th grade classroom from 1:00-3:30 each day.
2. The part time teacher would be responsible for two half hour classes, a half hour Current Events class once a week, and coverage of study halls the rest of the time.
3. The part time teacher would be encouraged to attend as many Faculty Meetings as possible during the

- year. Attendance at Teachers' Conferences would not be required.
4. Pay for the part time teacher would begin August 1, to cover preparation time for the coming school year.
 5. The part time teacher will allow the principal to have more time to: work on curriculum, meet with prospective parents, visit classrooms, work in various classrooms, deal with discipline issues as they arise, prepare for faculty meetings and teacher in-service days, communicate better and more frequently with the school secretary, and the many other items that come up during the year.

Proposed compensation:

193 days x \$50/day = \$10,373.75 including taxes
 The 193 days consists of 173 school days plus 20 days in August for prep time.

The compensation will be distributed evenly beginning with a check on August 15, and the last check received on June 15.

*We will have about 4,000 in our current budget remaining, and this will be close to covering the cost for this budget cycle.

A motion was made, seconded and passed unanimously to accept the recommendation of the Church Council to hire a part time teacher to allow for principal release time per the guidelines stated above.

9.5 MISSION STATEMENT OF DAVID'S STAR EVANGELICAL LUTHERAN SCHOOL

1. MISSION STATEMENT

David's Star Lutheran School fosters God's plan for his people by nurturing, educating, and equipping God's children for a life of Christian service.

"Do not exasperate your children; instead, bring them up in the training and instruction of the Lord" (Ephesians 6:4).

2. VISION

Out of love for the Lord and out of concern for our children, David's Star Lutheran School desires to excel at using its resources in the most God-pleasing way: partnering with the home, holding ourselves accountable, and constantly striving to improve in all that we do. "Whatever you do, do it all for the glory of God" (1 Corinthians 10:31).

3. OBJECTIVES

- 1) David's Star Lutheran School carries out its mission and vision
 - a. by encouraging every household to recognize the school as a supplement, helping them carry out their God-given responsibility to bring up their children in the nurture and admonition of the Lord
 - b. by preparing our children to go and serve the Lord wherever he places them
 - c. by gathering God's children as we reach out to all whom the Lord makes available to us
 - d. by enabling and soliciting faculty participation in professional growth

- e. by promoting on-going evaluation that leads to continual improvement
- f. by viewing challenges as an opportunity to grow

"Train a child in the way he should go, and when he is old he will not turn from it" (Proverbs 22:6).

A motion was made, seconded and passed unanimously to accept the recommendation of the Church Council to accept the new Mission Statement for the school as stated above.

Closing Prayer/Benediction (Pastor Loescher)

A motion was made and carried to adjourn. The meeting was closed with The Lord's Prayer.

The next Quarterly Voters meeting will be July 12, 2007 at 8:00 PM.

Respectfully Submitted,

James R. Siebers
 Recording Secretary
jsiebers@wi.rr.com

PLANNED GIVING

Top 10 ways to leave a legacy

1. Learn more about how to leave a legacy. Contact our WELS Giving Counselor, Neil Scriver at 262-995-5731 or for information about David Star's Planned Giving Program you can contact Jody Hansen at 262-387-1154.
2. Prepare a will. Only 50% of those who die have one. Without a will, you will lose control of possessions you worked a lifetime to acquire.
3. Leave a gift in your will for your congregation, the WELS and WELS agencies that made a difference in your life. Fewer than 6% of American households have included non-profit organizations in an estate plan. Imagine the positive impact on our ministry if everyone made even a modest donation to their church!
4. Leave a specific dollar amount or percentage of the assets in your will to your church or favorite mission project.
5. Consider using assets for your charitable gift. These include, but are not limited to:
 - Stocks, Bonds
 - Certificates of Deposit
 - Real Estate
 - Vehicles
 - Art
 - Jewelry
6. Name your church as the beneficiary of your Individual Retirement Account (IRA), 401(k) or pension plan.
7. Purchase a new life insurance policy naming your church as the beneficiary.
8. Name your church as beneficiary of an existing life insurance policy.
9. Encourage family members and friends to leave gifts to the church in their wills.
10. Ask your financial advisors to include charitable giving as part of their counsel to other WELS members.

The Earth is the Lord's and everything in it. Psalm 24:1

WHERE DOES STEWARDSHIP START?

Does the following sound familiar to you:

Let the Lord enter; he is the King of glory. The earth is the Lord's, and everything in it, the world, and all who live in it; for he founded it upon the seas and established it upon the waters. Who may ascend the hill of the Lord? Who may stand in his holy place? He who has clean hands and a pure heart, he will receive blessing from God his Savior.

If you didn't recognize the words above, they come from Psalm 24. This was our Psalm for the day on Palm Sunday.

Where did everything come from? The answer is evident to everyone who has eyes. The things we possess and see all proclaim a message. "There is a God! This almighty God is the Creator of all things!"

Therefore, God will not accept any excuses. He will not excuse the person who says, "God, I didn't know that you existed. I didn't know that you were the Creator and I was the caretaker." God gave us our talents and treasures and is the true owner of everything and we are the caretakers or stewards of His creation.

Many of us spend our lives obtaining parts and pieces of what God created. At times human beings act as though the winner of this life is the one who dies with the most things. We all struggle with our sinful nature. Our ownership of things is only a temporary arrangement.

By contrast, our God is eternal. He received his property from no one. There was a beginning point, a point when no created things existed. At that point there was no time, no human race, and nothing to care for. There was no stewardship. "In the beginning, God created the heavens and the earth" (Genesis 1:1). God's prophet uses words even a child can understand. "The heavens" are what we see when we look up; "the earth" is what we see when we look down. "The heavens and the earth" simply means all things. When we look at God's creation, we appear small by comparison. When Christians survey God's creation, our hearts are filled with awe and respect. The things we see come from the hand of God himself. Whether we look up at the heavens or down at the earth, there seems to be no end to what God has created.

I am sure you recognize the popular hymn, "Praise to the Lord, the Almighty, the King of Creation!" That is the response God desires. God wants his creation to praise him. That is the purpose of our lives also, to praise God who made all things.

Where does stewardship start? It starts with an understanding that God is the creator of all. We are only the caretakers of the talents and treasures He has blessed us with. It also starts with understanding our purpose here on earth, to praise God. Martin Luther, in his explanation to the First Article of the Apostles' Creed, wrote, "I believe that God created me and all that exists For all this I ought to thank and praise, to serve and obey him. This is most certainly true." This is the start and basis of Christian stewardship.

Stewardship Committee